



The Power of Re-connecting

 **niagara**
children's centre™
2022-23 Annual Report



Oksana Fisher, CEO, alongside Mathew Siscoe, Board Chair

Discover the power of re-connecting: A message from the Board Chair & Chief Executive Officer

The past year at Niagara Children's Centre has been marked by the theme of the "Power of Re-connecting."

Despite operating in the third year of the pandemic, we experienced a significant shift from virtual to in-person interactions, allowing us to focus on pandemic recovery and future-oriented initiatives. Throughout this report, you'll discover stories that demonstrate how this shift enabled us to strengthen therapeutic relationships,

improve teamwork, establish effective partnerships, enhance communication, and create supportive environments.

In October, we finalized our strategic plan, outlining four key priorities to strengthen our support for children and families. These priorities include improving access to services, developing and supporting our workforce, creating regional networks for accessible care, and

building capacity through innovative approaches. We have already made progress in several areas and will continue to work towards achieving our goals.

We served eight per cent more children compared to the previous year, however, our waitlists and wait times increased, reflecting the high demand for services and other contributing factors. Strategies were implemented to reduce wait times, such as developing new service pathways, expanding support programs for families, as well as implementing "while you are waiting" supports, tiered intervention

models in schools and the SmartStart Hub initiative.

Recognizing the critical link between supporting our workforce and supporting children and families, we implemented new strategies to recruit, onboard and support new employees. A Clinical Practice Facilitator position was created to support program development, training and mentorship of new graduates/ employees. We also introduced work-hour changes, revamped our well-being program and increased conversations around mental well-being. Social events and mission-based storytelling helped strengthen connections.

Our focus on cultural responsiveness, diversity, equity and inclusion remained strong at the governance and operations level. A number of initiatives were undertaken with a significant emphasis on learning, reflection, communications and policy review.

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Facility improvements were an ongoing focus, with reconfigurations made to treatment and work areas at our main site. Additionally, we established two new satellite locations inside YMCA facilities in Grimsby and Welland, providing convenient and accessible spaces for treatment and community work. We continued to evolve and innovate our business processes and began taking steps toward implementing a new clinical information system.

Niagara Children’s Centre continued to receive strong support from the community through partnerships, donor stewardship, fundraising, and effective marketing and communications efforts. We were pleased to be the official charity partner of the Niagara 2022 Canada Summer Games and have an active role throughout the event.

As we reflect on the past year, we are proud of the progress made. We extend our gratitude to the Board for their governance practices and dedication to keeping families at the forefront of decision-making. We also thank our management team and employees for their leadership, clinical excellence, hard work, and unwavering commitment to our mission.

Moving forward, we will continue to work together to support children and families, striving to improve access to services, foster a supportive workforce, establish accessible centers of care, and embrace innovative approaches. Our vision of helping children and their families be their best remains at the heart of everything we do, and with the support of our community, we are confident in our ability to make a meaningful difference.

LEADERSHIP

BOARD OF DIRECTORS

- Mr. Mathew Siscoe,**
Chair
- Ms. Lois Ouellette,**
Vice-Chair
- Ms. Shirley Cordiner*,**
Director
- Ms. Angela Davidson,**
Director
- Ms. Dolores Fabiano,**
Director
- Mr. Lorne Gretsinger,**
Director
- Mr. Larry Kent,**
Director
- Mr. Vic Kerschl,**
Director
- Mr. Frank Ruberto*,**
Director
- Ms. Barb Van Der Heyden,**
Director
- Ms. Kate Wiley,**
Director

*resigned in year

LEADERSHIP TEAM

- Oksana Fisher,**
Chief Executive Officer
- Kathy Bell,**
Director of Clinical Services
- Tammy Davey-Wiebe,**
Director of Corporate Services and Finance
- Kristen Groom,**
Director of Human Resources
- Marla Smith,**
Director of Development

OUR MISSION

We enable children and youth with physical, developmental and communicative delays or disabilities to achieve their optimal potential within their home, school and community environments.

We do this through delivering a continuum of therapeutic supports and services to children and families and by working with our partners to deliver coordinated, integrated and family-centred care.

OUR VISION

Niagara's Children & Youth at their best.

OUR VALUES



Children & families come first



Excellence and innovation are the cornerstones of our achievement



Teamwork & partnerships are vital



Respect underlies all we do

Our impact on the region: Client breakdown by municipality



5,290
children served



43,383
Total visits



2,440
New referrals

A closer look: Breaking down our services



82,009
Hours of service

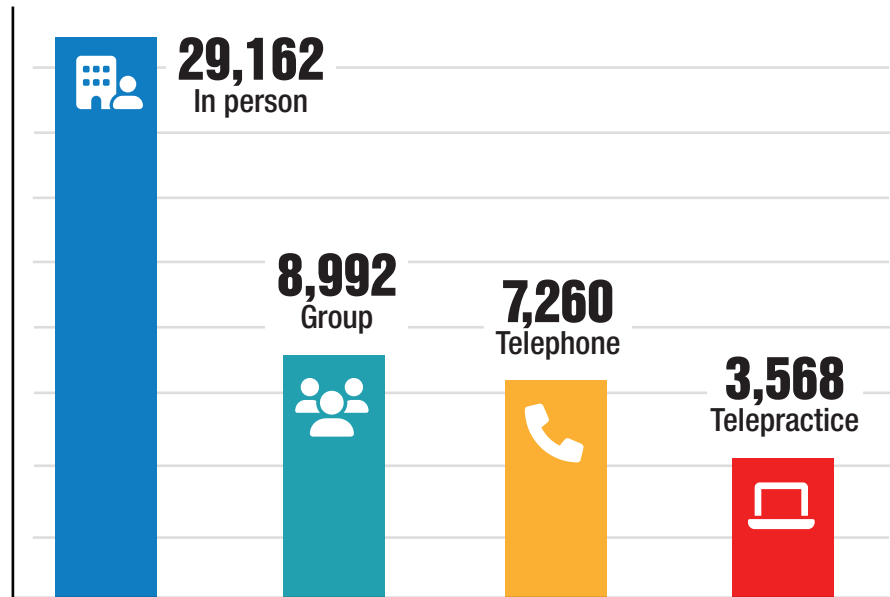


3,432
Waiting for
assessment
(as of March 31, 2023)

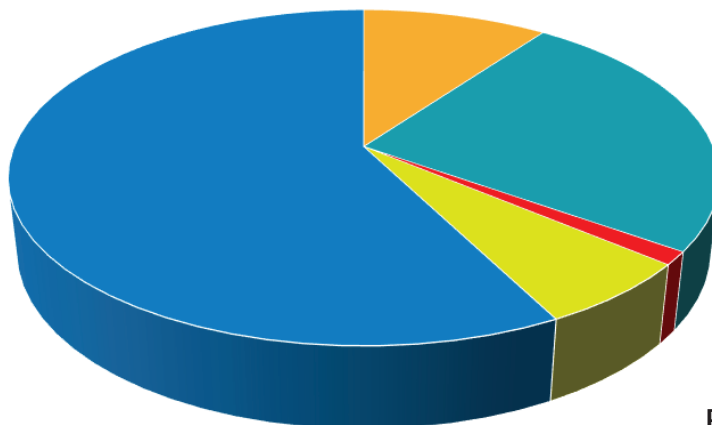


1,116
Waiting for
treatment
(as of March 31, 2023)

How we serve: Visits by type



How we serve: Visits by service



22,783
Speech-Language
Therapy

9,811
Occupational
Therapy

3,971
Physiotherapy

2,496
Social Work

495
Recreation Therapy

35%

Children with 1 service need



65%

Children with 2+ service needs

Paving a path forward: New strategic plan responds to future opportunities

Throughout 2022, the Board of Directors and Leadership team engaged in a new strategic planning process. The process invited input from families, staff, management, board members, donors and our community partners. The Board approved the following strategic priorities with the goal of strengthening our ability and capacity to support children and families, now and in the future.



Improve *access* to the services families and children *need*.

The Centre recognizes the needs of children and families in our region and will focus on improving awareness of and access to the critical services we provide. We want families to experience timely, convenient, inclusive and equitable services and to feel supported even during the wait for services.

- Pursue opportunities to expand and enhance services that support the broad range of children and families served by the Centre.
- Grow our 'while you wait' supports.
- Develop outreach initiatives to better serve under represented communities and groups.
- Improve regional awareness of the Centre's services.
- Establish and integrate the SmartStart Hub within the Region of Niagara.
- Expand the range of services available to children with ASD, arising from opportunities within the Ontario Autism Program.



Develop, engage & support our workforce to be their best.

Niagara Children's Centre will cultivate a workplace that attracts, develops, engages and retains talented people dedicated to making the lives of children and families better.

- Foster a 'One Team' culture that lives our Mission, Vision and Values.
- Be a top choice for people interested in an organization that works with children.
- Create an inclusive environment where all employees feel engaged, valued and connected.
- Enhance organizational practices to foster an equitable and inclusive workplace that reflects the diversity of Niagara.





Strategic priority

Create a regional network of accessible centres of care.

As a regional leader in child development and rehabilitation, Niagara Children's Centre will develop a network of accessible, welcoming and inclusive facilities purposely designed so that our team can do its best work with Niagara families and children now, and in the future.

- Improve our existing facilities to support current and emerging services.
- Define a vision and create a plan for facilities that will meet our future needs.
- Provide services to families closer to home.

Strategic priority

Build capacity by doing things differently.

Niagara Children's Centre recognizes our reality and the need to do things differently. We are dedicated to finding the best solutions to our challenges and to leveraging opportunities. We will optimize our systems, approaches, and community partnerships, and embrace innovative ways to provide services.

- Identify, analyze and co-design new systems and approaches to the organization's pressure points.
- Develop and implement an innovative HR Plan to address labour market challenges.
- Explore partnership opportunities to enhance services.
- Create and implement an IT Strategic Plan.





Elizabeth (right), with her children Daisy (left) and William (middle).

Embracing the F-Words: A future of fun, function, family, fitness and friends

Niagara Children's Centre fully embraced a framework for thinking about child development, called the F-Words for Child Development.

Developed by CanChild, the framework is based on more than two decades of research focused on children and youth with disabilities and their families. Together with CanChild, families and service providers from around the world,

we believe that the F-Words should be the focus of goal setting, service planning, and therapeutic interventions for the children we serve - they are all important to, and equally impact, health and functioning.

The F-Words, also known as my favourite words, makes it easy (and fun) for us to partner with families and their children as we focus on a child's and family's strengths and interests, rather than

challenges and deficits. We also work on strengthening each f-word to achieve the best possible outcomes for children and their families.

Our staff are now finding new ways to integrate the language and tools into their clinical practice.



Get to know William: A look at his F-words profile

Considered Medically Fragile and Medically Complex, all of William's disabilities occurred due to a traumatic brain injury at birth. Since then, he has been receiving regular support from Niagara Children's Centre for occupational therapy, physiotherapy, and speech-language therapy as he continues to defy all odds. He has learned how to roll over, use a stander for a few hours each day, and communicates using facial expressions as well as sign language. His mother, Elizabeth, wants William to have every opportunity to experience life to the fullest and believes in quality of life over quantity. Now he attends the Children's Centre School and relies on tools, such as his F-Words profile, to ensure his teachers and caregivers know more about his strengths and interests to support him effectively.



Defining the F-Words:

Functioning:

What people do – how things are done is not important

Family:

The essential "environment" of all children and youth

Fitness:

Physical and mental wellbeing

Fun:

Activities that people enjoy

Friends:

Friendships established with others

Future:

Looking ahead and planning for the next steps/next phases of life!

Visit Niagara Children's Centre's website to download our favourite, easy-to-fill, one-page f-word tools.



Fitness

I do physio twice/day & I am in my stander two hours/day. I relax enough to even nap! It is important that I stretch my hamstrings and ankles.



Function

I do things differently, but I like to try. Please take the time to learn my language. Also, help me to work with my low and high tone complexities.



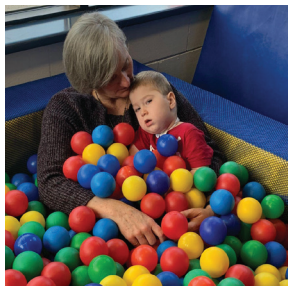
Friends

Having friends is important, especially when they are patient and take their time waiting for me.



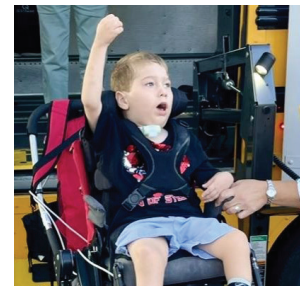
Family

Dad (Keith), Mom (Elizabeth), Big Bro (Adam) and Big Sis (Daisy) all know me really well. I am comfortable with people I know, like them.



Fun

I am a cheeky monkey, will grab things and say no to a suction, even when I need it. I love shiny objects, watching my iPad/TV and dancing with my hands!



Future

Life is about quality over quantity for me! Hopes for the future: to get the most out of life and maybe making my Mommy's dream come true - learn to smile!



Kendra Price, Communicative Disorders Assistant, interacts with children during a Tiny Talkers session.

Connecting with Tiny Talkers: An innovative approach to reducing the wait list

Our Preschool Speech and Language Program's (PSL) service pathways include training to parents as the first mode of intervention if the child is under three years old. For many families, this stage is an opportunity to trial strategies, monitor development and consult with other service providers.

Last year, we started a review of these

pathways with the goal of improving wait times and providing earlier intervention and support. The redeveloped caregiver-focused education program now includes a variety of options to provide parents/caregivers with the strategies they need to support their child's development until one-on-one service can be provided.

Our goal is to support families as they

integrate language facilitation strategies through songs, play, activities and daily routines. Most importantly, we want caregivers to have fun and engage with their child while also helping them build their language skills.

Two new groups were developed under our caregiver-focused education program, known as Tiny Talkers and Communication Connections. The programs are designed to provide families with strategies to build on their child's interaction/engagement and social communication skills.

What do the new groups focus on?

Tiny Talkers: focuses on children with expressive and receptive language delays by introducing strategies to facilitate language development at home and in daily routines.

Communication Connections: focuses on social communication challenges by introducing strategies to facilitate interaction and engagement in play and daily routines.

Through participation in these programs, families are able to connect with their child who may have difficulties including others in their play or communicating with others.

Facilitated by Children's Centre therapists, including Communicative Disorders Assistants (CDA) and Speech-Language Pathologists (SLP), the innovative approach allows the therapists to work with four to six families simultaneously as they participate in six weekly sessions.

The first session is a virtual review of strategies with caregivers only, which allows them to meet, introduce their child and their interests, have discussions and ask questions prior to their in-person group sessions.

Therapists provide live coaching to the caregivers during the sessions while they play with their child or their child engages in activities. Strategies are introduced during the sessions and demonstrated through songs, book sharing, group activities and individual play.

Three months after completion of the program, the family's assigned therapist follows up to discuss their child's progress and determine if they need one-on-one therapy. Thus far, many families have reported enough progress that their child does not require additional support.

Caregiver-focused education groups are proving to be an invaluable opportunity for both our organization and caregivers as we look for innovative ways to reduce wait times and provide early intervention for children in need.

What are parents saying?

“ This group intervention gave us lots of tips and materials to help our son extend his language and support him with his social connections.”

“ It was a great experience. We took home some valuable learning tools that will hopefully help us to improve our verbal communication. The staff were terrific!”

AT A GLANCE

 **92%**

felt their child benefitted from the program

 **84%**

felt the time/location was convenient

 **89%**

felt the time they waited to start was reasonable

 **100%**

knew how to contact clinician(s) with questions

Results based on eight groups of Tiny Talkers and six groups of Communication Connections.



Intake Coordinators Stephanie Robinson, Andrew Otis and Tina Herriot, were integral to the launch of Smart Start Hub in Niagara.

Becoming a SmartStart Hub: Connecting families with child & youth development services

In March 2022, the government of Ontario announced that 22 current child development agencies situated across the province, including Niagara Children's Centre, would become SmartStart Hubs.

The new program was established to provide a clear point of entry to services for parents who have concerns about their child's development, are unsure of their child's development support needs, what

services to seek and/or how to access them.

In January 2023, Niagara Children's Centre launched its SmartStart Hub as an important first step towards greater integration in the child development services system. Families can be referred to a SmartStart Hub by their primary healthcare provider, a local community partner or can self-refer by contacting

Niagara Children's Centre directly by phone or through an online form.

Once referred, they are contacted by an Intake Coordinator who speaks with the parents/guardians about their child's development, strengths, and needs, and then make referrals and/or recommendations for referrals to appropriate services at Niagara Children's Centre and/or within the community.

Once the parent has had their initial consultation, the intent is that their personal information will be shared

permission) so they will not have to retell their story to the next organization.

Through SmartStart Hubs, families can also be connected to services and supports to strengthen their capacity to support their children. They can access family education and support resources, such as educational webinars, workshops, and resources on various topics including, child development, coping, adjustment, self-care and raising children with delays/disabilities. Families can also join peer support groups and participate in social networking opportunities while they await referrals to services.

Preparing for the launch of the SmartStart Hub required staff across our organization to collaborate as we set up infrastructure, systems, resources and training for the new program. Our SmartStart Hub Intake Coordinators, who serve on the front lines, were integral to the launch of the program as they prepared to speak to the diverse range of community services, education and support available to families in Niagara.

Through our SmartStart Hub, we have developed a number of formal and informal partnerships to ensure families can be connected to local services with a seamless, supported experience.

As we continue to develop partnerships throughout the region, the SmartStart Hub program allows Niagara Children's Centre to enhance our organizational capacity, collaborate more effectively and build towards a future of seamless integration in the child development services system.



SmartStart Hub posters and postcards distributed throughout the Niagara community to launch the program.





Local dignitaries, families, supporters and senior leadership from both the YMCA of Niagara and Niagara Children's Centre officially open the Children's Centre newest location inside Niagara Centre YMCA.

Expanding across the region: Launching new locations inside local YMCAs

The Children's Centre has been serving all 12 of the region's municipalities from its facility atop the escarpment on Glenridge Avenue in St. Catharines for more than 50 years. While this location is central within the Niagara region, and on a transit route, it still represents a great distance for many families. For those reliant on public transit, travelling can be even more challenging, particularly with a child who requires additional supports.

Guided by a strategic focus to create ease of access to our services for all families in Niagara, we searched for locations that are accessible, well-known in the community and family-friendly.

YMCA of Niagara, a community and mission-based organization, became a clear choice for the Children's Centre. Their locations in Welland and Grimsby offer surrounding families more convenient access to our services for their child.

After months of development, we opened two new satellite locations marked by grand opening events in Grimsby on March 24 and Welland on March 29. Remarks by both organization's senior leadership highlighted a number of synergies between the YMCA of Niagara and the Children's Centre, which could present opportunities for future collaboration.

The development of the YMCA Niagara Centre location was made possible by community support, including more than \$33,000 from the Rotary Club of Welland towards the purchase of therapy supplies and equipment. The club is no stranger to

supporting the Centre, being involved as a charter member in 1964, a contributor to our capital campaign expansion in 1996 and a regular supporter over the years.

AT A GLANCE

 **481**

Visits at Grimsby location

 **879**

Visits at Welland location

 **268**

Visits at Fort Erie location

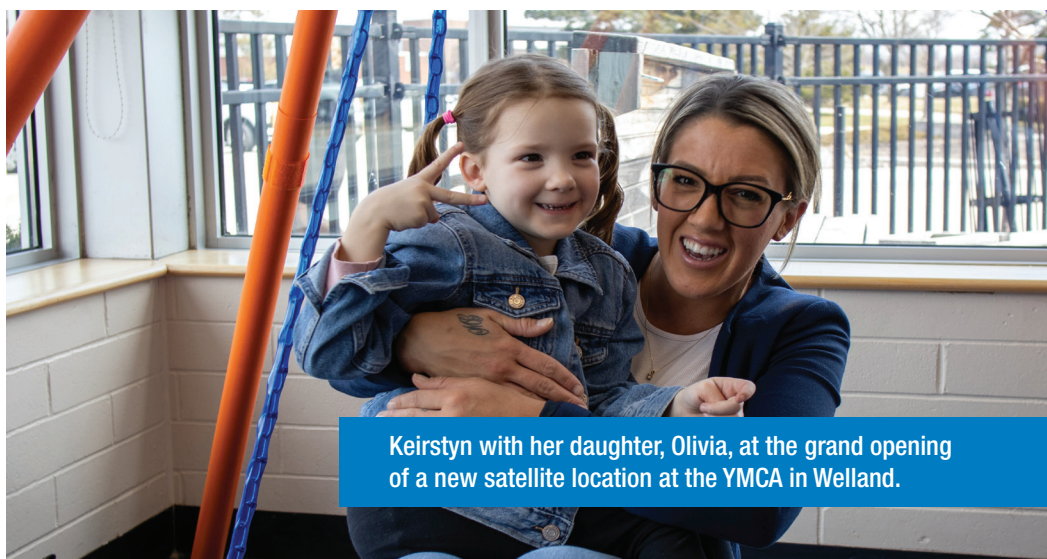


The locations join the Centre's existing satellite location inside St. Paul Anglican Church in Fort Erie, with plans to move that location to the Boys & Girls Club site in Fort Erie in July 2023.

Satellite locations are a key pillar in bringing the vision our new strategic plan

into focus. The sites allow us to build on our regional network of care, create greater awareness of our services across the region and reduce a key barrier for families trying to ensure their child receives the support they need.

“The partnership between Niagara Children’s Centre and the YMCA provides an opportunity for families to engage multiple services that enable them to thrive. I am proud to be in partnership with another not-for-profit striving to make our communities healthier and more accessible for all families.” Christian Wulff, interim CEO, YMCA of Niagara.



Keirstyn with her daughter, Olivia, at the grand opening of a new satellite location at the YMCA in Welland.



Play Communication Boards: Town of Lincoln installs new AAC tools in local parks

We were pleased to work alongside the West Niagara municipality as they took further steps towards a more inclusive community, with the installation of a communication board at some of their local parks.

A communication board is an Augmentative and Alternative Communication (AAC) tool that displays photos, symbols, or illustrations to help people with limited language skills and/or communication abilities to express themselves. The user can point, gesture towards, or stare/blink at images to communicate with others.

Support persons/caregivers can also point to the symbols to help a person with communication challenges understand a spoken message.

Communication boards can assist with encouraging increased participation by people with complex communication needs, while promoting inclusive play at parks. Additionally, they assist support persons and caregivers by making parks safe and welcoming environments that are non-threatening and that can be accessed by all people.

Both communication boards were custom designed by Town staff and Niagara Children's Centre's AAC team, with support from Tobii Dynavox who provided free licensing to use their trademarked product.

To develop the boards, Town staff engaged with and took direction from experts, including Speech-Language Pathologists, persons with disabilities, as well as those who work and advocate for them, such as professional staff and family caregivers.

Increasing awareness of the use of AAC tools in the community is of benefit to not only to the children we serve but to the entire community. The municipality plans to install more communication boards across the remainder of their playspaces; making them a standard park element.

Niagara 2022 Canada Summer Games: Inspiring children and youth through sport

The Children's Centre was recognized on a national scale when the Canada Summer Games announced our organization as the charity of choice for the event held from Aug. 6 to 21.

During the Games, more than 5,000 athletes visited the Centre to donate a variety of therapy supplies and interact with children and youth using our services. Centre staff, clients and families were also provided with the opportunity to participate in medal ceremonies, attend competitions and host adapted sports demonstrations with ParaSport Ontario in Canada Games Park.



Trunk or Treat: Halloween without limitations

Driven to create an equitable Halloween experience for her children, Victoria Godfrey discovered the concept of a Trunk or Treat.

"The idea came to me when I realized that my little Wesley the Warrior can't actually walk up steps or eat any of the candy that people had to offer, so my kids wouldn't be able to experience Halloween together like I imagined," said Godfrey. "I knew I wasn't alone and felt like I had to do something."










She proposed the concept to staff at the Children's Centre hoping they would share in her vision for an inclusive Halloween experience. On Oct. 29, 2022, the Children's Centre welcomed more than one hundred

families receiving their services to the parking lot of their Glenridge facility for a spooktacular event inspired by Godfrey's vision.

Children in attendance danced to ghostly tunes as they trick-or-treated at dozens of cars decorated with interactive displays and unique themes, including a camping cookout, Jurassic Park and Candy Land.




The event resonates with so many of our families because it's more accessible, not as much walking for the kids, and offers non-edible treats for who those who can't consume candy.

We are pleased to share our performance scorecard, based on key indicators in the areas of client service delivery, human resources and financial resources. These indicators form part of our quality program and are monitored regularly by the Management Team and the Board of Directors. Where required, performance improvement plans are developed.

| | Objective | Indicator | Target | Result | Rating |
|-------------------------------------|---|---|---------|--------|---|
| Quality Client Services | | | | | |
| Service activity | Families perceive services as family centred | The % of families that have MPOC 20 subscale mean scores that fall within the 6-7 range | 80% | 87% |  |
| Service activity | Children/families will achieve their individual goals | Percentage of clients that have a discharge status of “achieved appropriate outcomes” | 80% | 88% |  |
| Service activity | To maintain or improve our capacity to serve children | % of Individuals Served compared to Budget (Total Organization) | ≥ 95% | 92% |  |
| Access to service | Programs will meet expected wait times | % of clients seen for initial assessment (IA) within 3 months of referral | 90% IA | 49% |  |
| Access to service | Programs will meet expected wait times | % of clients seen for service initiation (SI) within 5 months of IA | 90% SI | 99% |  |
| Human Resources | | | | | |
| To maintain or decrease absenteeism | | Employee absenteeism rate | < 5% | 2% |  |
| To retain skilled employees | | Turnover rate - all employees | N/A | 15% |  |
| Financial Resources | | | | | |
| Fiscal responsibility | To maintain a sound financial position | Current Ratio | ≥ 1.0 | 3.34 |  |
| Fiscal responsibility | To operate within the approved budget | % Actual/Budget | 95-100% | 85.34% |  |

Inside the numbers

Niagara Children’s Centre met most performance targets, with the exception of the number of children served and wait times. The number of children served fell below target due to factors related to the pandemic. Wait times for assessment exceeded our targets. This is a historical challenge, rooted in the demand for services exceeding the Centre’s funding. Numerous disruptions from the pandemic further increased the wait times. The Centre continues to implement strategies to reduce wait times.

| | |
|---|---------------------------------------|
|  | On Target |
|  | Minimum to Moderate Negative Variance |
|  | Significant Negative Variance |

YEARS ENDED MARCH 31

REVENUES

| | Total 2023 | Total 2022 |
|---|---------------------|---------------------|
| Ministry of Children, Community and Social Services | \$10,847,759 | \$10,052,214 |
| Regional Municipality of Niagara | \$301,279 | \$309,697 |
| Home & Community Care Support Services | \$94,727 | \$106,007 |
| Other Income | \$1,237,545 | \$583,110 |
| Amortization of Deferred Capital Contributions | \$95,165 | \$102,358 |
| | \$12,576,475 | \$11,153,386 |

EXPENSES

| | | |
|--|---------------------|---------------------|
| Salaries and Benefits | \$9,020,862 | \$8,220,824 |
| Building Services | \$797,966 | \$693,419 |
| Contracted Services | \$1,351,252 | \$1,316,447 |
| Operating | \$1,325,249 | \$1,084,295 |
| Amortization of Property and Equipment | \$95,165 | \$102,358 |
| | \$12,590,494 | \$11,417,343 |
| | (14,019) | (263,957) |

(DEFICIENCY)

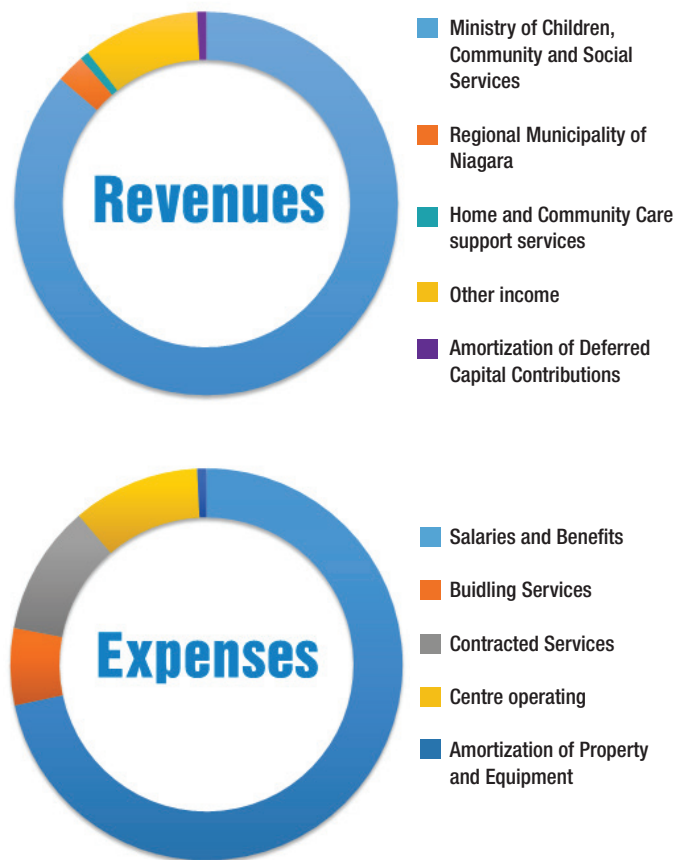
Excess of Operating Revenues over Expenses for the year

FUNDRAISING

| | | |
|--|-------------|-------------|
| Contributions | \$1,194,086 | \$1,070,379 |
| Salaries and Expenses | (\$397,024) | (\$359,135) |
| Excess of fundraising revenues over expenses | \$797,062 | \$711,244 |

EXCESS

(deficiency) of Revenues over Expenses for the year

\$783,043
\$447,287


Thank you to our funders:



Ministry of
Children, Community &
Social Services

Auditors:

Grant Thornton LLP,
St. Catharines.
A complete set
of audited financial
statements is available
upon request.



Dan and Sharon O'Hara, owners of O'Hara Trucking & Excavating, during the launch of the Help Kids Shine campaign in May.

Building a better future: A local construction company's lifelong connection to the Centre

Supporting the Centre holds special meaning for O'Hara Trucking & Excavating. In 1984, Dan and Sharon O'Hara's daughter Katie was born with hydrocephalus, a buildup of fluid in the cavities within the brain.

"The Niagara Children's Centre helped us so much," said Sharon O'Hara. "They guided us through all the resources for funding and provided Katie with therapy from physio to speech. I really got to know the staff and the other families and it was a welcoming community."

They decided to give back to the organization that helped their daughter achieve her best by becoming a regular donor to the Children's Centre for many years. In 2022, we approached the St. Catharines construction company to become a monthly donor matching sponsor for our Help Kids Shine fundraising campaign in May.

"We didn't even hesitate," said Dan O'Hara. "The Children's Centre is a tremendous cause and we were so proud to be a part of the campaign."

The collaboration was so successful, they would return for the campaign in 2023, raising \$25,000 for the Centre each year.

"The need is so great," said Dan O'Hara, "We know it's a difficult time to give but we always tell people that children and families need your help more than ever, with all the funds raised staying in Niagara and going directly back to the Centre."

To learn more about how you can support the Centre, contact Marla Smith, Director of Development at 905-688-1890, ext. 106 or by email: Marla.Smith@niagarachildrenscentre.com.

Community Contributions

\$50,000+

Bell Media
Anonymous

\$25,000 - \$49,999

Joseph Olascki Trust Fund at the
Niagara Community Foundation
Kiwanis Club Of St. Catharines
O'Hara Trucking & Excavating Inc.
Tim Hortons Smile Cookies
William Birchall Foundation

\$10,000 - \$24,999

Alectra Utilities
Cla-Val Canada Corp
Cooper Wealth Management
of RBC Dominion Securities
Cotton Construction Golf Tournament
Dr. WJ Orr Fund in Honour
of Dorothy Harvey
Mackenzie Together Charitable
Foundation
Mayor of St. Catharines
Invitational Golf Tournament
Marcella McNamara
Niagara Catholic District School Board
- Kids Helping Kids
Niagara Children's Centre Fund at the
Niagara Community Foundation
Niagara Corvette Club
PenFinancial Credit Union
Rotary Club of St. Catharines
Stamford Kiwanis Club
The Viola-Salter Group - Scotia Wealth
Management
Walker Industries
Wise Guys Charity Fund
Wormald Masse Keen Lopinski LLP

\$5,000 - \$9,999

Bayshore Masonry Limited
BrokerLink Inc.
Enbridge Gas Inc.
Heavy Construction Association
of Regional Niagara
Industrial Alliance
LiUNA Local 183
Ontario Power Generation
Regional Chair Golf Tournament
Ridley College
Rona Inc.
Rotary Club of Welland
The Steve and Mary Gaida Ohar Foundation
Strategic Charitable Giving Foundation -
Dr. William Orr Foundation
Margot Zastra

\$2,500 - \$4,999

Air Canada
The Edith and Bernard Ennis Foundation
Oksana & Bob Fisher
Dorothy Harvey
Bryan & Nancy Hermans
J. Singer - Singing Saints
Senior Citizens Association
Yvonne Kala
Kelly Jones - Desjardins Insurance
McDonald's Coffee Day
Colin McDougall
Meridian Credit Union
MNP Ltd.
Niagara Home Builders Association
Golf Tournament
Rob & Patricia Neill
Northland Power
PBO Group
Port Dalhousie Lions Club
Rankin Construction Inc.
Robert Orr
Rotary Club of Niagara Falls
Sandtrap Pub & Grill Golf Tournament

April 2022 to March 2023

\$2,500 - \$4,999 Continued

Sherrard Kuzz LLP
Sir Winston Churchill Secondary School
David & Susan Siscoe
Anonymous - 1

\$1,000 - \$2,499

1832 Asset Management LP
A-Plus Air
Aqua-Don Pool Service & Supplies
Lou Biagi
Billyard Insurance Group
Boldt Realty Inc
Boston Pizza - Pen Centre
Brian Cullen Motors
Krista Caron
Joel & Brenda Chatterton
Chile and Agave Mexican Grill
CIBC Wood Gundy
Club Italia Ladies Auxilary Club
Club Richelieu Welland
Competitive Dance Kids Niagara
at Broadway Lights Studio
Lorna Costantini
Michael Dale
Deb DeBruyne
Mario Durand
Francine Faulkner
The Gammage Foundation
Giant FM
Grant Thornton LLP
Bob & Lorraine Hand
Henry of Pelham
Scott Hickerson
Susan Howlett
Ken & Donna Janzen
Shari Janzen
JJ's On The Docks Eatery
Konecranes Canada Inc.
Zenon Konopka
Bill & Rose Laurin
The May Court Club of St. Catharines

Community Contributions

\$1,000 - \$2,499 continued

Tom McConnell
 Meghan McKee
 Derek & Cindy Mewhinney
 Yoko Miele
 Montebello Property Inc
 Mountainview Homes
 Susan Mull
 Niagara Brewery Collectibles Club
 Niagara Falls Volunteer Firefighters
 Association Station 6
 David Orr
 Parkside Custom Homes Inc
 Don & Susan Pede
 Penner Lumber And Builders'
 Supplies Limited
 Peter Partridge & Poppy Gilliam Family
 Fund at Niagara Community Foundation
 Robert A Lavelle Memorial Fund at the
 Niagara Community Foundation
 Charles Sansom
 Cheryl & Doug Smith
 Marla & Adam Smith
 SunOpta Inc.
 Top Auto Car Show
 Vanderzalm Construction
 Walker's Country Market
 Alfred Wiens
 Wills Family Foundation at the
 Niagara Community Foundation
 Zelus Material Handling

\$500 - \$999

Sante Aceti
 Cassandra Ahmed
 Sandra Arkison
 Amare Global
 Aurora Tancock Financial Services
 Matthew Barker
 John Bartlett
 BodyLab Recovery Science
 Brock Ford Lincoln
 Brock Street Brewery
 Paul Brodeur

\$500 - \$999 continued

Leslie Buist
 Keith & Elizabeth Chambers
 Alicia Childress
 Chippawa Lions Club
 Ashley Coley
 Kristi Collins
 Credit Bureau Services Canada
 Rob & Carolyn Culliton
 Tammy Davey-Wiebe
 Angela Davidson
 Cindy DiBattista
 Terry & Diane Dick
 Elaine Digweed
 Cody Douma
 Down Syndrome Niagara Caring Parents
 Linda Duc
 Victor Durksen
 Brian Eckhardt
 Dolores Fabiano
 Lisa Flynn
 Julia Frei
 Don & Lois Fretz
 Fred & Wendy Fretz
 Wendy Gauthier
 Grantham Lions Club
 Greg Frewin Theatre
 Lorne Gretsinger
 Dianne Hancock
 John & Cathy Henderson
 Jackie Hermans
 Carol House
 IBI Group
 Marlin Isho
 Jamrock Irie Jerk
 Craig Janzen
 Peter & Erika Janzen
 Kenedy Stairs Inc.
 Larry & Eleanor Kent
 Vic & Farida Kersch
 Hensey Khan
 Kurt Klein
 Ladies Auxiliary - Canadian Corps Unit 44

April 2022 to March 2023

\$500 - \$999 continued

Bill & Beth Lamb
 Latcham PML Foods
 Sandy & Frank Leslie
 Mackenzie Investments
 Katie Majka
 Margaret Guse Estate Foundation
 Joan Mastroluisi
 Sean McKee
 Merritton Lions Club
 Ivana Metcalf
 Kim Mol
 Sebastian Oort
 Orangetheory Fitness
 Lois Ouellette
 Party Perfect Niagara
 Bernice Perusse
 Port Colborne Lions Club
 Janice Pritty
 Ravine Vineyard Estate Winery
 Michael & Margaret Rice
 Keith Robinson
 RomAnna Managment Inc.
 Root Bissonnette Walker LLP
 Royal Building Solutions
 Scott Construction Niagara Inc
 Roger Segalin
 Mat Siscoe & Chrissy Sadowski
 Doug Smith
 Don & Karen Smith
 Allison Suk
 Sullivan Injury Law P.C.
 Sunset Grill - Fourth Ave
 TD Bank supporting Larry Kent
 Maria Tremeeer
 Celeste Tse
 Lisa Vinc
 Joy Vongphachanh
 Margaret Webster
 Eric & Darci Weinert
 David Wells
 Sean White
 Anonymous - 2

Community Contributions

\$250 - \$499

Leanne Abramovitz
 Cheryl Allen
 Sarah Ane
 John Athanasiou
 Brian Babcock
 Darryl Beck
 Kathy Bell
 Gary Benson
 Roger & Rosalie Bilodeau
 Bocchinfuso Funeral Home
 Jim Bradley
 Bricks & Barley Restaurant and Sports Bar
 Greg & Vanessa Brown
 Joe Bubenias
 Teddie Buchner
 Buck or Two Plus Thorold
 Mike Bull
 Lindsay Carpenter
 Joe Cesnik
 Mr. Todd Chalmers
 Don Chambers
 Paul & Nora Charette
 Chippawa Volunteer Firefighters
 Association
 CI Investments
 Tony & Leslie Cirasuolo
 Club Sardegna Nel Niagara Inc
 Graham Coveney
 Asta Cronkite
 Ed & Anita Curran
 Donna Daffern
 Ryan Denhollander
 Danny & Terry DiPardo
 Audrey Doran
 Gerald Ducharme
 Pauline Dufour
 Jocelyn Fedyczko
 Michael & Judy Gaudrault
 Doug & Maxine Gaylor
 Grandma & Grandpa Habjan
 Andrew & Jillian Harshaw
 Helen Heyko

\$250 - \$499 continued

Sarah Heywood
 Chris Hilyer
 J & V Parke Family Foundation
 Bonnie Jankowski
 John & Jan Potts Fund at the
 Niagara Community Foundation
 Gail Kasprick
 Jennifer Kaufman
 Robert Kempt
 Stephanie Kirin
 Marko Komljenovic
 Michael Kowalchuk
 John Krakar
 Mark Kretz
 Andrea Kurowski
 Mark & Michelle Kutlesa
 Dino La Valle
 Dan Laferriere
 Andrew & Kerri Latchman
 Jenna MacPherson
 Mary Majka
 Cathy Martin
 Tina Martino
 Julie McNamara
 Kevin Melissa & Luke Beamer
 Mike & Diane Michaud
 Stephanie Muhic
 Mark & Alyssa Nasello
 Carmela Neamtzu
 Timothy Nelles
 Derek Nicholson & Natalie Fisher
 Gail Norris
 John Passero
 Andrea & Travis Pedre
 Joe & Tamara Perri
 Howard Peters
 Christian Proulx
 Sherry Quast
 Derek Rankin
 Vaino Raun
 Meghan Reichheld
 Tami Reimer

April 2022 to March 2023

\$250 - \$499 continued

Rockway Presbyterian Church Women
 Jules & Betty Saari
 Jeff & Linda Sanders
 Tyler & Michelle Sanders
 April Schappert
 Michaela Shaw
 Elaine Shute
 Fawaz Siddiqui
 Wendy Slaviero
 St. Alfred's Church Catholic
 Women's League
 St. David's Lioness Club
 Smoke's Poutinerie
 Spicy Thai Restaurant
 Stamford Lions Club
 Dave & Sonia Stevenson
 John Tarnawski
 Nancy Taylor
 Lori Theisen
 Don & Debbie Thorpe
 Union Lodge No. 16 Independent
 Order of Odd Fellows
 Tanya Wadeson
 Cathy Watson
 Darrell Weber
 Kate Wiley
 Hilda Wiley
 Leah Williams
 Willoughby Volunteer Fire Department
 Dianne Winiarz
 Marnie Yarema
 Scott Yellan





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